

**HAWAI'I TEACHER STANDARDS BOARD
BUSINESS MEETING**

**FRIDAY, April 13, 2018
Dole Cannery Meeting Room 158**

MINUTES

PRESENT:

Tracey Idica	Amelia Jenkins for Nathan Murata
Branden Kawazoe	Les Murashige
Roxane Stewart	Kariane Park Toyama
Felicia Villalobos	Susan Young for Lance Mizumoto

ABSENT:

Louise Cayetano	Lisa DeLong
Jonathan Kissida	Justin Mew
Steve Nakasato	Kerry Tom for Christina Kishimoto
Gerald M. Teramae	

STAFF:

Lynn Hammonds, Executive Director
Carolyn Gyuran, Licensing Specialist
Lorin Toma, Data Processing Systems Analyst
Jill Agena, Secretary

CALL TO ORDER:

Chairperson Villalobos called the meeting to order at 11:33 a.m.

ANNOUNCEMENTS:

Board Members Murashige and Kawazoe were confirmed to serve another term.

APPROVAL OF MINUTES:

(Young/Idica) The minutes of March 9, 2018, meeting were approved as written.

TOPIC: Executive Director's Report

DISCUSSION: Executive Director Hammonds submitted her report to the Board with no additions and thanked the board for their support during the Legislative session.

TOPIC: **Teacher Education Committee**
DISCUSSION: Jenkins reported that the committee discussed:

- NBI 17-33: Extension of State Approval for iTeach-Hawaii Educator Preparation Programs – Recommends approval
- NBI 17-34: Letter of Intent from University of Hawaii at Manoa for Ethnomathematics Added Field Educator Preparation Program – Recommends approval

TOPIC: **Budget, Personnel, and Strategic Planning Committee**
DISCUSSION: Murashige reported that the committee reviewed and discussed:

- NBI 17-35: Strategic Plan for 2018-2019
- NBI 17-36: Election of HTSB Officers for 2018-2019

TOPIC: **Committee of the Whole Working Lunch: All Members**
DISCUSSION: Chairperson Villalobos reported that members reviewed and discussed:

- Update on the online licensing system: Mr. Kevin Costa from BST
- Budget Update: Murashige
- Legislative Update: Young

TOPIC: **Report out of Executive Session**
DISCUSSION: Chairperson Villalobos reported out:

- Approval of Executive Session Minutes from March 9, 2018
- Approval of NBI 17-37: License Affirmation
- Personnel Update
- Budget Update by Murashige

TESTIMONY, PETITIONS FROM THE PUBLIC: None.

NEW BUSINESS APPROVED: (See Attachments)

1. **NBI 17-33: Extension of State Approval for iTeach-Hawaii Educator Preparation Programs**
(Jenkins on behalf of the Teacher Education Committee)
2. **NBI 17-34: Letter of Intent from University of Hawaii at Manoa for Ethnomathematics Added Field Educator Preparation Program**
(Jenkins on behalf of the Teacher Education Committee)
3. **NBI 17-35: Strategic Plan for 2018-2019**
(Murashige on behalf of the Budget, Personnel, and Strategic Planning Committee)

4. **NBI 17-36: Election of HTSB Officers for 2018-2019**
(Murashige on behalf of the Budget, Personnel, and Strategic Planning Committee)
5. **NBI 17-37: License Affirmation**
(Villalobos reported out of executive session)

ADJOURNMENT:

Chairperson Villalobos adjourned the meeting at 12:46 p.m.

RECORDER: _____
Jill Agena *Jill Agena*

DATE: April 13, 2018

TITLE: Extension of State Approval for iTeach-Hawaii Educator Preparation Programs

The Hawaii Teacher Standards Board extends the state approval for the iTeach-Hawaii unit and programs through June 30, 2020, to allow time for iTeach-Hawaii to complete the Council for the Accreditation of Educator Preparation (CAEP) new review process.

iTeach-Hawaii will continue to submit their annual report to the HTSB, which will include an update of progress toward completing their CAEP review.

Submitted by: Felicia Villalobos

Referred to: Teacher Education Committee

**TITLE: Letter of Intent from University of Hawaii at Manoa for
Ethnomathematics Added Field Educator Preparation Program**

The Hawaii Teacher Standards Board accepts the Letter of Intent from the University of Hawaii at Manoa (UH-Manoa) to plan a program to add the field of Ethnomathematics to an existing Hawaii license. This program of study is offered in the following UH-Manoa

HTSB staff will complete a virtual review of this program and submit the report to the board for consideration for Provisional Review. If approved, completers of this program may add the following fields to their license after being recommended by UH-Manoa:

Ethnomathematics K-6
Ethnomathematics 6-12
Ethnomathematics K-12

A memo will be sent to UH-Manoa informing them of the Board's decision, the review process, and the \$500 review fee.

Submitted by: Felicia Villalobos

Referred to: Teacher Education Committee



Strategic Plan

July 1, 2011 – June 30, 2019



**The Honorable David Y. Ige
Governor, State of Hawai'i**

Hawaii Teacher Standards Board

Teacher Members:

Felicia Villalobos, Chairperson, Teacher, Wilcox Elementary School
Louise Cayetano, Vice Chairperson, Teacher, Fern Elementary School
Tracey Idica, Teacher, Aiea High School
Branden Kawazoe, School Counselor, Kaiser High School
Kariane Park Toyama, Teacher, Waihee Elementary School
Roxane Stewart, Teacher, Ka `Umeke Ka`eo Public Charter School

School Principal Members:

Dr. Lisa DeLong, Kailua Intermediate School
Justin Mew, Kaiser High School
Dr. Steve Nakasato, Pearl Ridge Elementary School

Hawaii Association of Independent Schools:

Gerald Teramae, Island Pacific Academy

Ex-Officio Members/Designees:

Susan Young for Lance Mizumoto, Chairperson, Hawaii Board of Education
Kerry Tom for Dr. Christina Kishimoto, Superintendent, Hawaii DOE
Dr. Amelia Jenkins for Dr. Donald Young, Dean, College of Education, University of Hawaii-
Manoa

Public Members:

Jonathan Kissida
Les Murashige

Staff

Lynn Hammonds, Executive Director
Carolyn Gyuran, Specialist
Topher Erickson, Specialist

2011- 2019 Strategic Plan Hawai`i Teacher Standards Board

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INTRODUCTION

In 2010 the Hawaii Teacher Standards Board started an intensive self-study that has resulted in strengthened operations, revised policy, and a renewal of confidence and trust from teachers and the public. The Board has made significant progress in achieving four main goals:

- Support rigorous, progressive teacher preparation and licensure standards and policies.
- Enhance efficient customer service with Aloha.
- Strengthen relationships with stakeholders.
- Develop operations which maximize staff effectiveness.

This Strategic Plan provides a framework to guide the Board committees and Executive Director to accomplish these goals. This plan was implemented July 1, 2011 and extends to June 30, 2019.

OVERVIEW

History of HTSB

Act 240 of the Eighteenth Legislature, State of Hawaii, established the Hawaii Teacher Standards Board in 1995. The Board originally consisted of nine members, including four licensed teachers, three educational officers, the chairperson of the Board of Education, and the Dean of the University Of Hawaii College Of Education. That membership has been expanded to include two additional teachers and two members of the public. The HTSB has full responsibility for establishing teacher, school counselor and school librarian licensing standards, and issuing licenses to education professionals who meet the criteria. The Board issues three tiers of licenses and two kinds of special permits. The Board approves Hawaii based state approved teacher, counselor and librarian education programs (SATEP); reports to the federal government on licensing and teacher education programs; and approves, validates and adopts licensure tests. The Board also participates in efforts related to teacher quality, including support for National Board for Professional Teaching Standards (NBPTS) candidates. In addition, the Board establishes penalties for teacher misconduct that may result in the suspension or revocation of a license.

Vision and Mission

The HTSB envisions a highly esteemed public education system with rigorous professional teacher standards that foster student success. Our mission is to collaboratively set high teacher licensing and credentialing standards to:

- Provide every child with qualified teachers.
- Promote professionalism and teaching excellence.
- Build public confidence in the teaching profession.
- Provide more accountability to the public.

GOAL 1: Support rigorous, progressive teacher preparation and licensure standards and policies.

□ Objectives

- Generate revised state standards that reflect rigor and current best practice based on review of new national teacher education and teacher performance standards.
- Organize and revise statute, administrative rules and policies so they are streamlined and user friendly.
- Evaluate Professional Fitness procedures to ensure public school keiki are protected.
- Revise existing licensure tests and additional options for validating content expertise.
- Revision of license renewal criteria and audit processes based on feedback.
- Revision of provisional teacher preparation program approval process with enhanced training for reviewers and inclusion of out of state reviewers.

□ Indicators

- Revised State Approval of Teacher Education Standards
- Revised Hawaii Teacher Performance Standards
- Revised HRS
- Revised Administrative rules
- Revised policies which align with statute and administrative rules
- Revised policies and procedures for investigation and evaluation of Professional Fitness files.
- Revised licensure tests and implementation of additional methods of validating content expertise.
- Revised SATAP Manual for provisional approval of new units and programs.

GOAL 2: Enhance efficient customer service with Aloha.

□ Objectives

- Acknowledge telephone and email inquiries within two business days and resolve issues within five business days.
- Process incoming documents within two business days including notification of receipt.
- Improve percentage of customers marking service as “professional, friendly, and knowledgeable”.
- Development of Operations Handbook for HTSB staff for reference and to better meet needs of customers.

□ Indicators

- Call/email ticket tracking showing time to resolution
- Audit of mail log and online record tracking showing email notification of receipt of documents
- Tally of responses to online customer service survey
- HTSB Operations Handbook

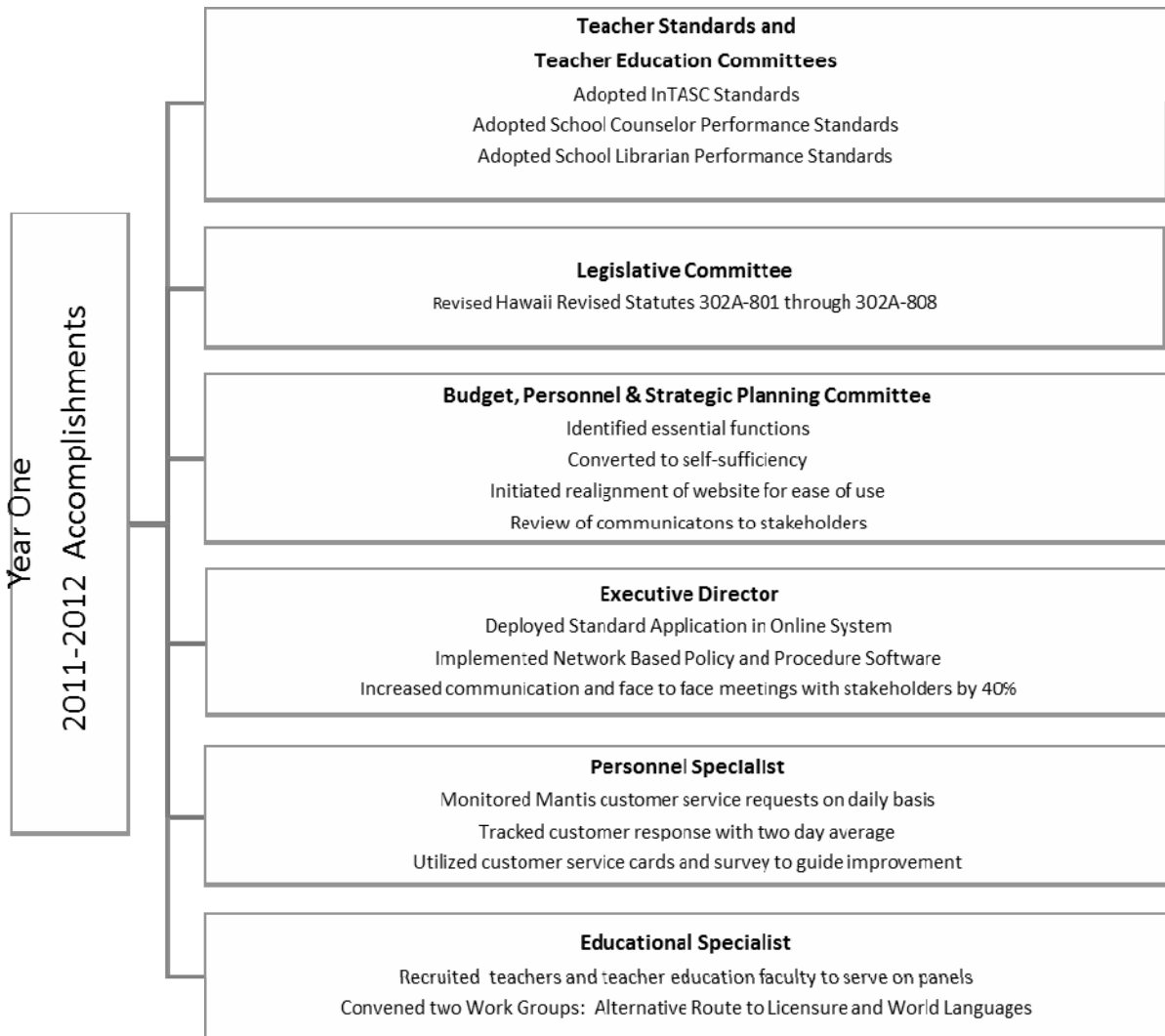
GOAL 3: Strengthen relationships with stakeholders.

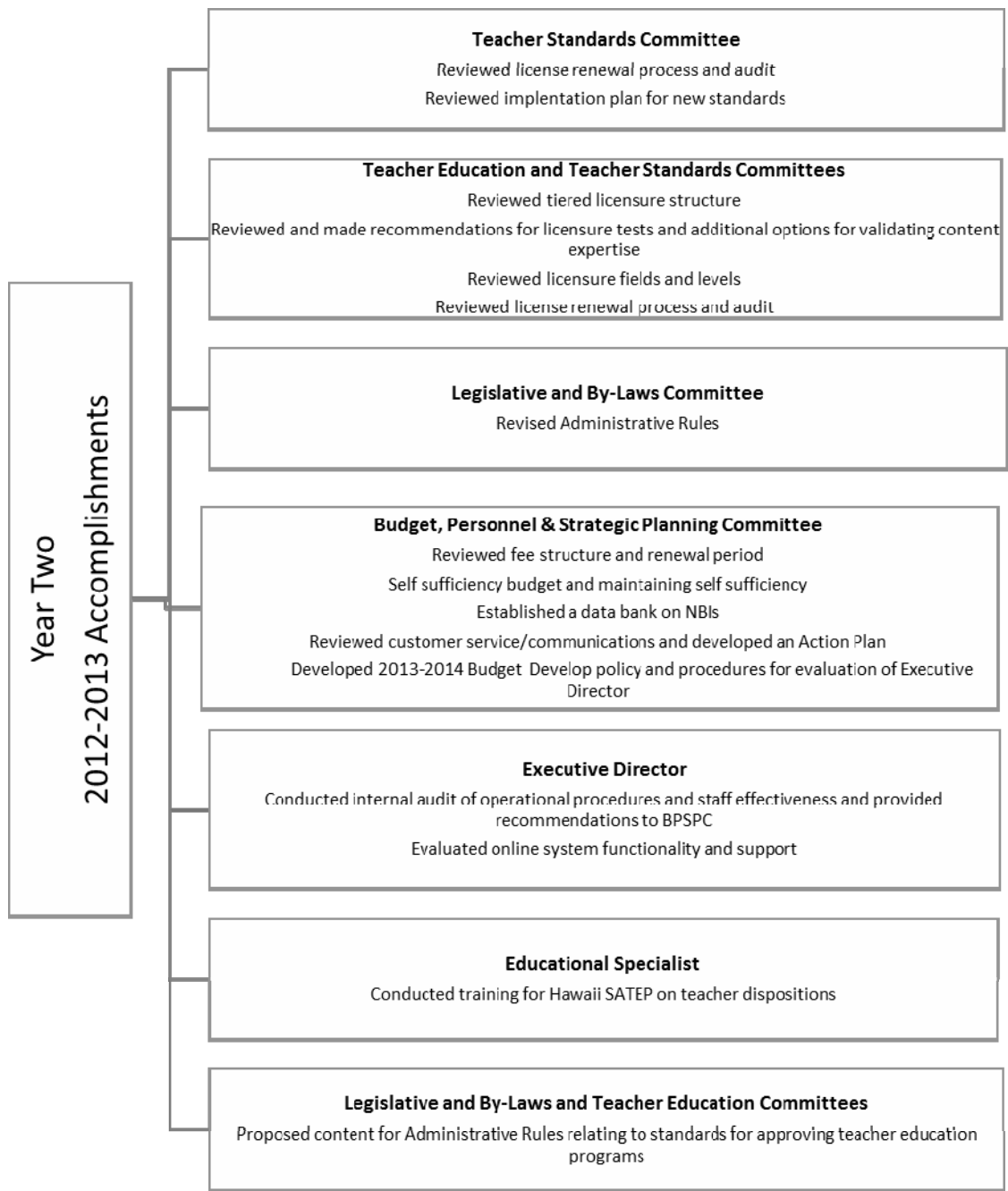
- Objectives
 - Provide opportunities for teachers and teacher education faculty to give direct feedback to the Board to influence policy. (e.g., Work Groups, Standard Setting Panels, NBPTS candidate support)
 - Utilize electronic media to effectively publicize HTSB information to teachers.
 - Increase and sustain regular communication with the Legislative Education Committees, the Department of Education, Hawaii State Teacher's Association, state approved teacher education programs.
 - Comprehensive survey of applicants and licensees at three year mark of Strategic Plan for feedback on successes and areas for improvement.
- Indicators
 - Number of teachers and teacher educators serving on work groups, panels and as NBPTS support providers
 - Record of memorandum, newsletters, reports, New Business Items, Executive Director reports posted on website
 - Record of contacts with stakeholders showing increase over time
 - Survey results and analysis of data for program improvements.

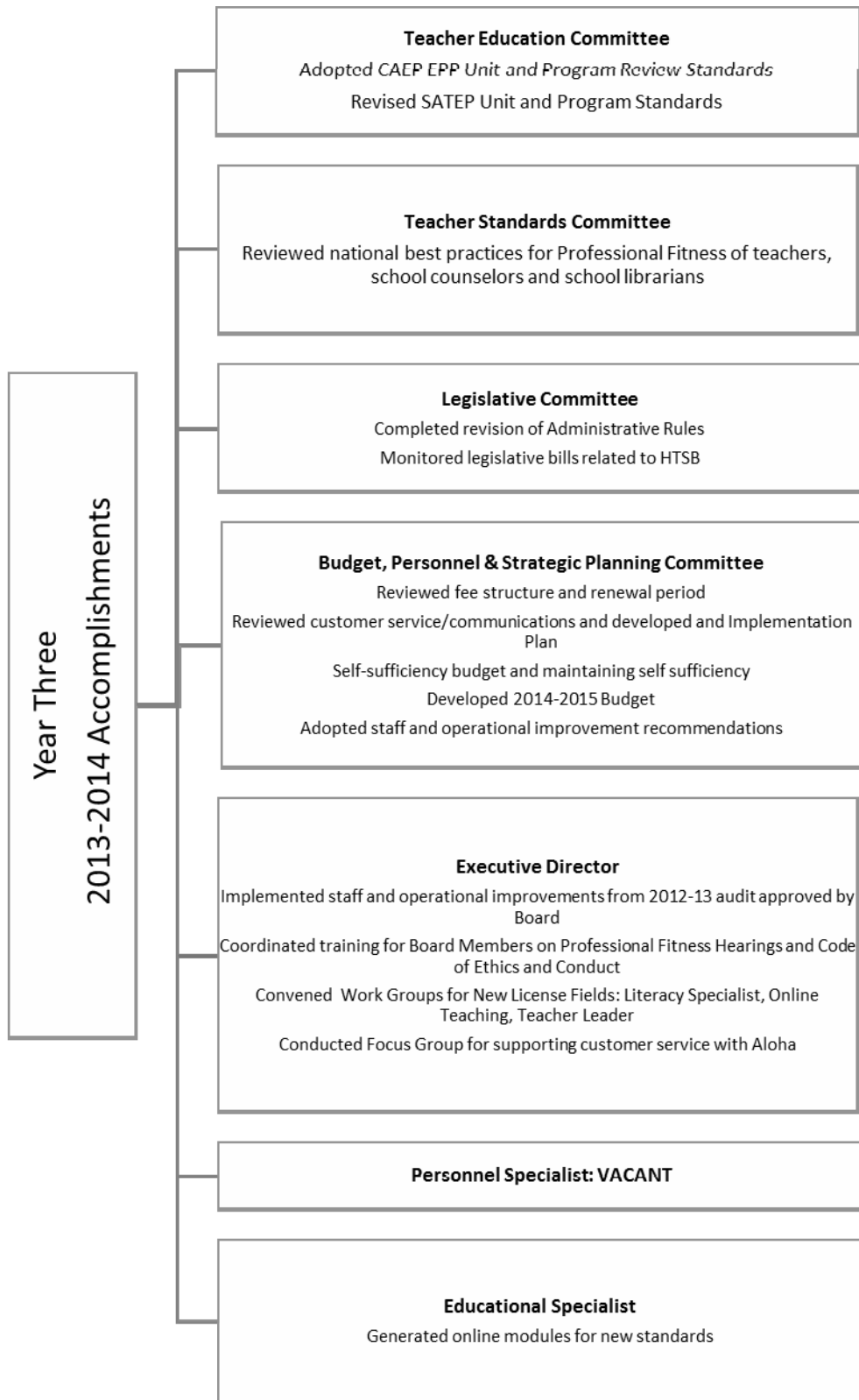
GOAL 4: Develop operations which maximize effectiveness.

- Objectives
 - Deploy remaining phases in online system and monitor for usability and value.
 - Interface with other organizations to work toward data interface.
 - Review of essential and non-essential functions.
 - Conduct internal audit of operational procedures and staff effectiveness.
 - Deploy policy and procedure manual on networked server to expedite communication among staff and to ensure policies are consistently and appropriately implemented.
 - Review license fee structure and budget requirements to enable HTSB to become self-sufficient based on license fees.
- Indicators
 - Quarterly report to Board on status on online system phase deployments
 - Participation in data warehouse or interface among P-20 stakeholders and SATEP
 - Termination of non-essential functions
 - Report of audit on operations, procedures and staffing
 - Posted policies, staff meeting agendas, memos, emails on policy/procedure program
 - Revised fee structure which fully funds HTSB operations.

TIMELINE FOR PLAN IMPLEMENTATION







**Year Four
2014-2015 Accomplishments**

Teacher Education Committee
Reviewed timeline for national review and performance assessments for EPPs

Teacher Standards Committee
Reviewed criteria for Hawaiian standards and dual licensure

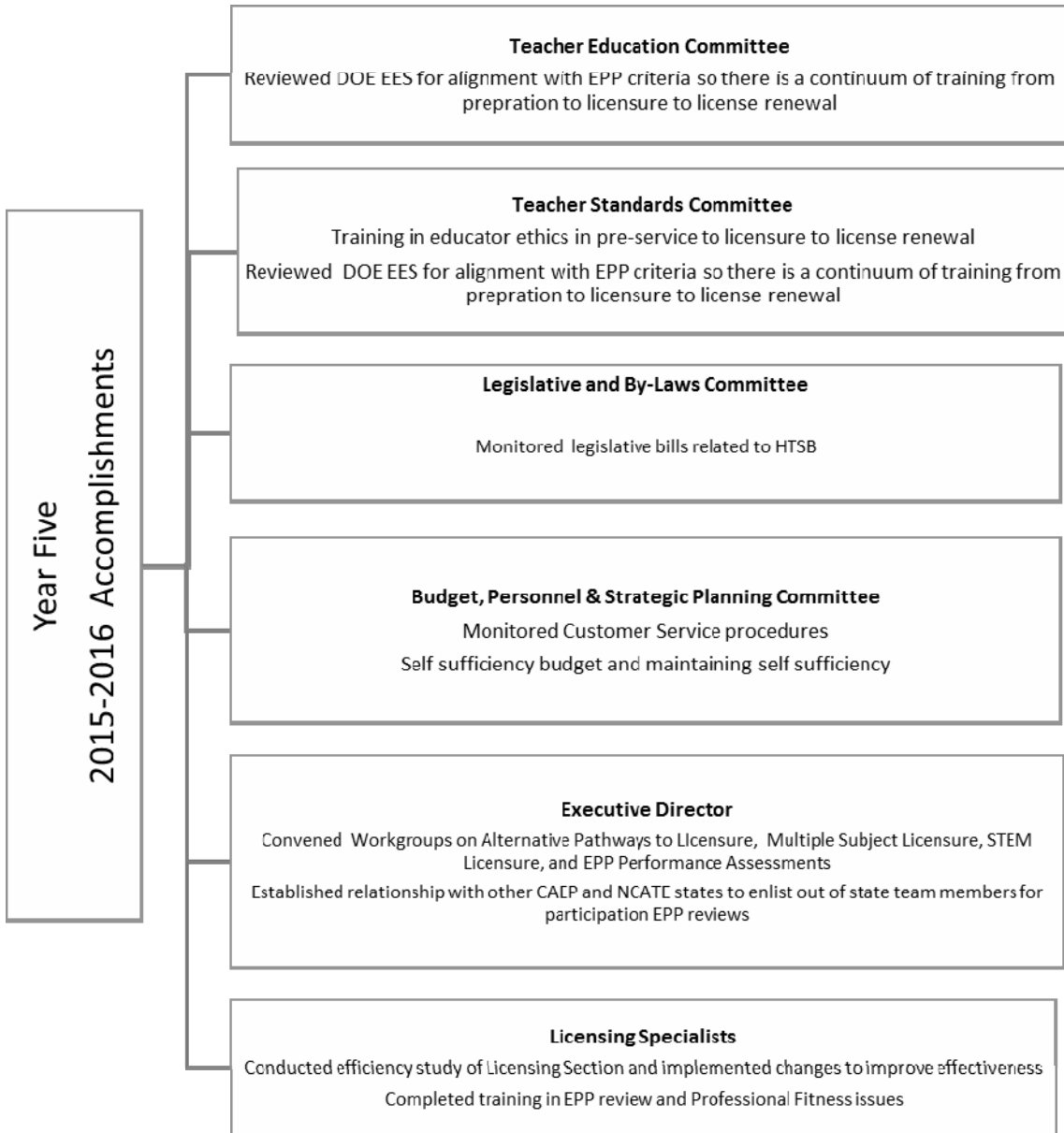
Legislative and By-Laws Committee
Revised Hawaii Administrative Rules
Reviewed and Updated HTSB By-Laws and Committee Structure
Monitored legislative bills related to HTSB

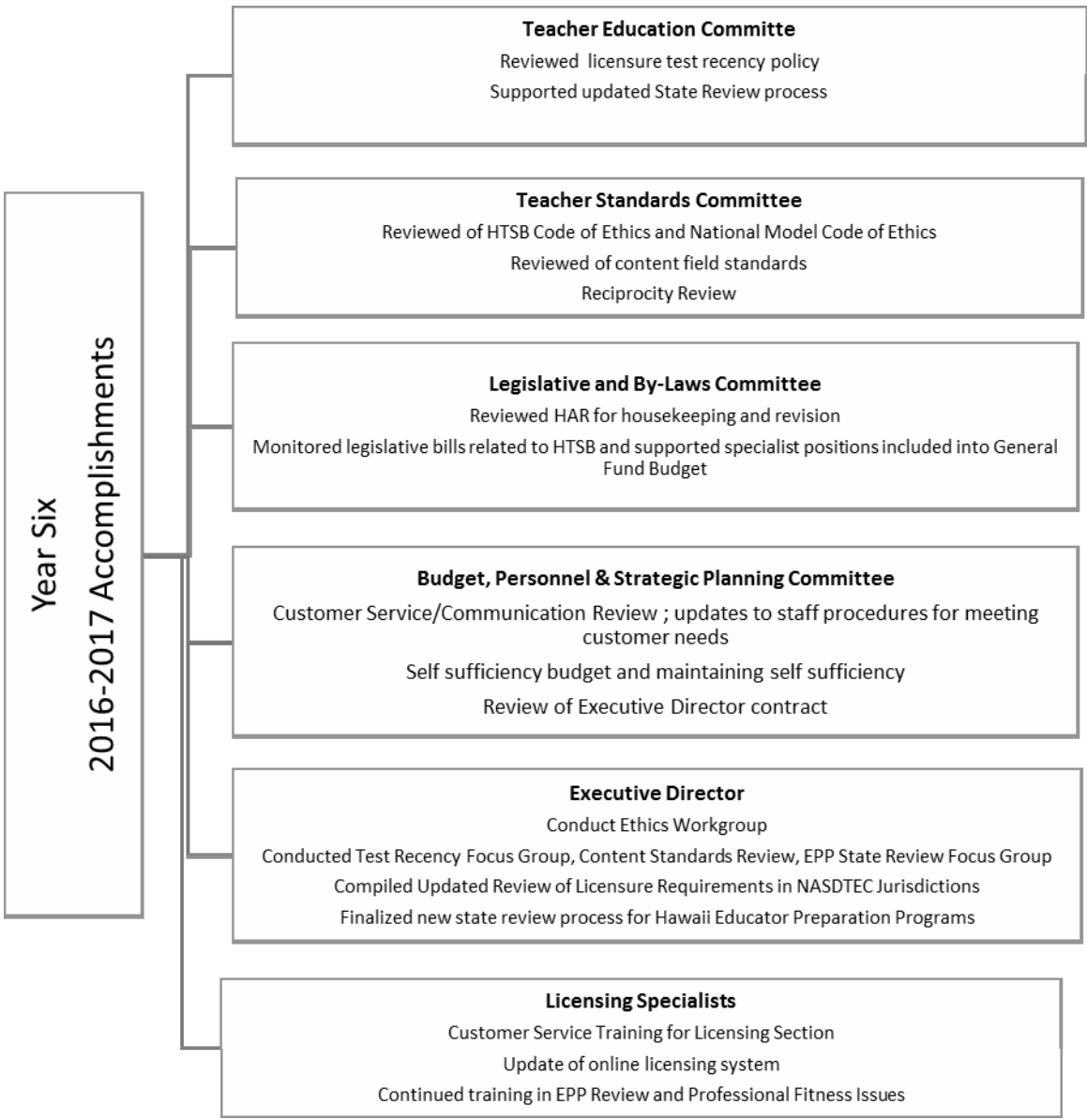
Budget, Personnel & Strategic Planning Committee
Customer Service/Communication Review ; updates to Action Plan; deploy Implementation Plan
Deployed fees allowed in HAR
Self sufficiency budget and maintaining self sufficiency

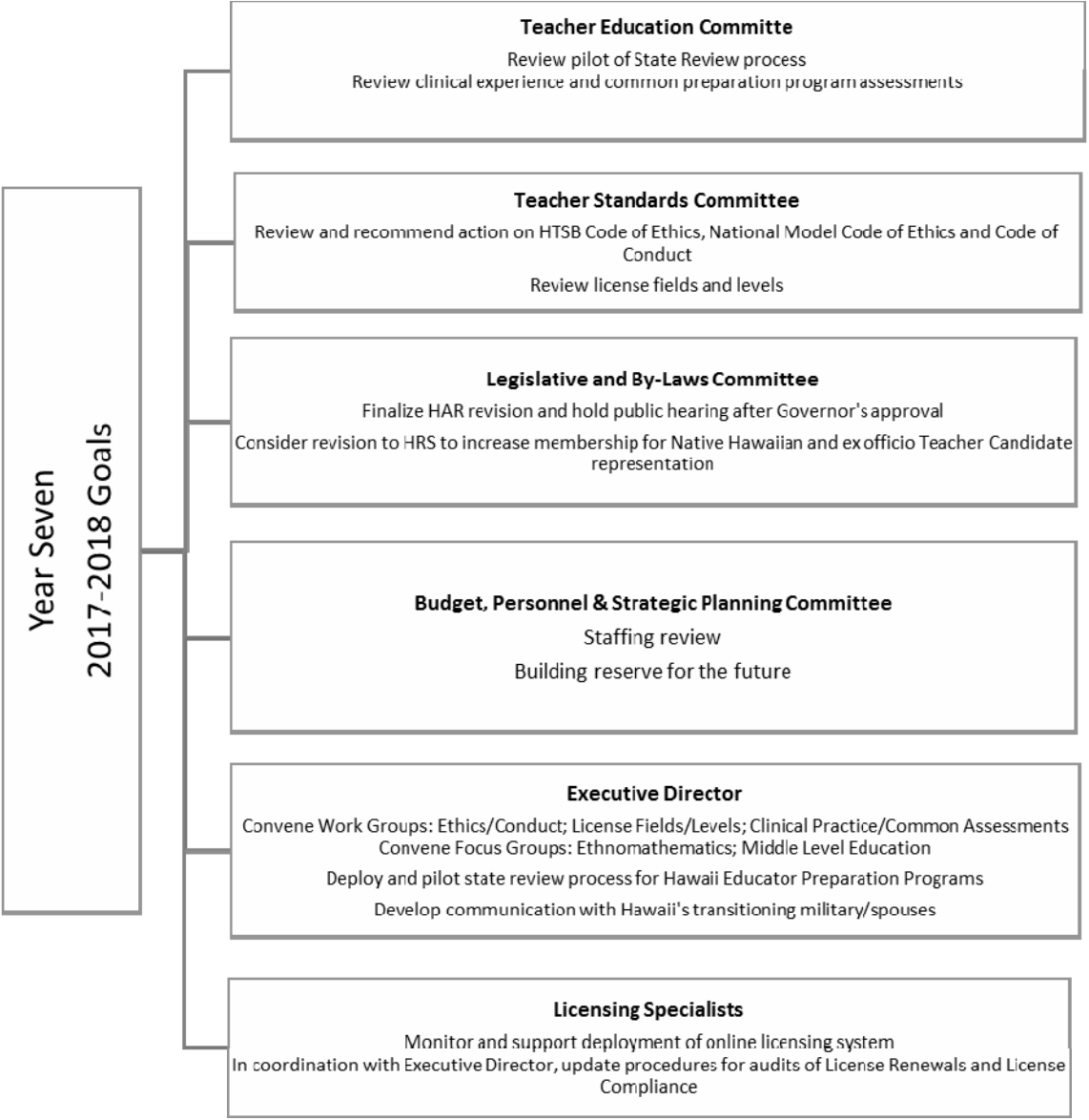
Executive Director
Developed Operations Manual for HTSB staff
Conducted statewide survey for feedback on customer service
Conducted Work Groups on Hawaiian Standards and Licensure and Dual Licensure
Began development of alternative route to licensure internship program for DOE and Charter teachers

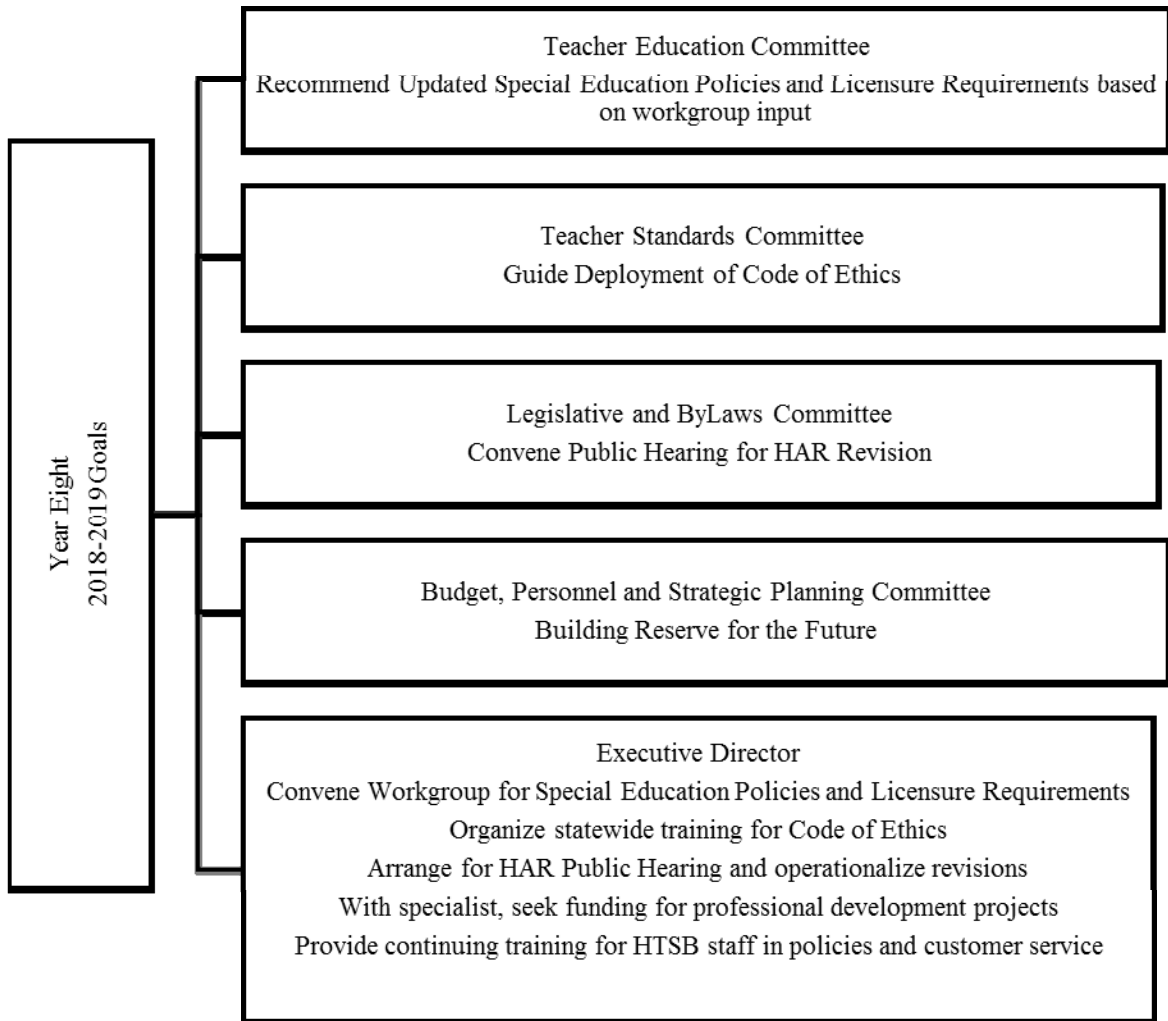
Personnel Specialist
Began training in all aspects of licensing and professional fitness

Educational Specialist
Revised manual for Board and IHE EPP use of new CAEP and SATEP policies and procedures
Developed new forms and timeline for provisional review of new units and programs









TITLE: Election of HTSB Officers for 2018-2019

The Hawaii Teacher Standards Board approves the following officers and committee members for the 2018-2019 year:

Chairperson: Felicia Villalobos

Vice-Chairperson: Louise Cayetano

Legislative Committee:

Chairperson: Louise Cayetano

Vice-Chairperson: Susan Young

Committee Members:

Justin Mew, Roxane Stewart, Kariane Park Toyama, Jonathan Kissida

Ex-officio: Villalobos

Budget, Personnel and Strategic Planning Committee:

Chairperson: Les Murashige

Vice Chairperson: Branden Kawazoe

Committee Members:

Kerry Tom, Tracey Idica, (Principal Member), (HAIS Member)

Ex-officio: Villalobos

Teacher Standards Committee:

Chairperson: Lisa DeLong

Vice-Chairperson: Roxane Stewart

Committee Members:

Branden Kawazoe, Tracey Idica, Jonathan Kissida, (HAIS Member)

Ex-officio: Villalobos

Teacher Education Committee:

Chairperson: Amelia Jenkins

Vice-Chairperson: Justin Mew

Committee Members:

Kerry Tom, Susan Young, Kariane Park Toyama, (Principal Member)

Ex-officio: Villalobos

Submitted by: Felicia Villalobos

Referred to: Budget, Personnel and Strategic Planning Committee

TITLE: License Affirmation

The Hawaii Teacher Standards Board affirms the following licenses and permits.

Submitted by: Felicia Villalobos

Referred to:

New Licenses/Permits

Advanced	Allen	Daniella	Special Education (P-12)	3/1/2018	6/30/2028
Advanced	Belue	Ina	Art (K-12)	3/1/2018	6/30/2028
Advanced	Belue	Ina	Special Education - Mild/Moderate (K-12)	3/1/2018	6/30/2028
Advanced	Everett	Sarah	Elementary Education (K-6)	3/1/2018	6/30/2028
Advanced	Everett	Sarah	English (6-8)	3/1/2018	6/30/2028
Advanced	Ferris	George	Elementary Education (K-6)	3/1/2018	6/30/2028
Advanced	Ferris	George	English (6-8)	3/1/2018	6/30/2028
Advanced	Ferris	George	Social Studies (6-12)	3/1/2018	6/30/2028
Advanced	Fish	Goldenette	Elementary Education (K-6)	3/1/2018	6/30/2028
Advanced	Minchew	Crystal	English (6-12)	3/1/2018	6/30/2028
Advanced	Minchew	Crystal	Special Education (K-12)	3/1/2018	6/30/2028
Emergency Hire	Amico	Erica	Emergency Hire	3/1/2018	6/30/2018
Emergency Hire	Bicoy	Ikaikaokalani	Emergency Hire	3/1/2018	6/30/2018
Emergency Hire	De Jesus	Cynthia	Emergency Hire	3/1/2018	6/30/2018
Emergency Hire	Ino	Lisa	Emergency Hire	3/1/2018	6/30/2018
Emergency Hire	Keliioomalua	Gwen	Emergency Hire	3/1/2018	6/30/2018
Emergency Hire	Lawrence	Dan	Emergency Hire	3/1/2018	6/30/2018
Emergency Hire	Mathews	Gloria	Emergency Hire	3/1/2018	6/30/2018
Emergency Hire	Stoerger	Jessica	Emergency Hire	3/1/2018	6/30/2018
Emergency Hire	Teague	Clinenne	Emergency Hire	3/1/2018	6/30/2018
Provisional	Addison	Jordan	English (6-12)	3/1/2018	6/30/2021
Provisional	Agulay	Paulina Fe	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Balmy	Zoe	Early Childhood Education (P-3)	3/1/2018	6/30/2021
Provisional	Balmy	Zoe	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Barto	Heather	Spanish (6-12)	3/1/2018	6/30/2021
Provisional	Blackwell	Hinako	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Cohen	Madyson	Elementary Education (K-6)	3/1/2018	6/30/2021

Provisional	Cohen	Madysen	Teaching English to Speakers of Other Languages (TESOL) (K-12)	3/1/2018	6/30/2021
Provisional	Curry	Jo	Science (6-8)	3/1/2018	6/30/2021
Provisional	Fiander	Dennis	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Fisichelli	Cody	Mathematics (6-12)	3/1/2018	6/30/2021
Provisional	Gallagher	Patricia	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Gardner	Stephen	CTE - Business (6-12)	3/1/2018	6/30/2021
Provisional	Grunze	Michael	Music (K-12)	3/1/2018	6/30/2021
Provisional	Hiser	Hans	Science (6-12)	3/1/2018	6/30/2021
Provisional	Hudson	Sarah	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Jardine	Taylor	Early Childhood Education (P-3)	3/1/2018	6/30/2021
Provisional	Jardine	Taylor	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Kemerer	Paige	Mathematics (6-8)	3/1/2018	6/30/2021
Provisional	Kemerer	Paige	Science (6-8)	3/1/2018	6/30/2021
Provisional	Kuhl	Kathryn	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Lowry	Tisa	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Lujan	Louis	Special Education - Mild/Moderate (K-12)	3/1/2018	6/30/2021
Provisional	Lujan	Louis	Teaching English to Speakers of Other Languages (TESOL) (K-12)	3/1/2018	6/30/2021
Provisional	Mcgee	Danielle	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Monterosso	Michael	Social Studies (6-12)	3/1/2018	6/30/2021
Provisional	Pereira	Barbara	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Pereira	Barbara	English (6-8)	3/1/2018	6/30/2021
Provisional	Pereira	Barbara	Mathematics (6-8)	3/1/2018	6/30/2021
Provisional	Pereira	Barbara	Reading (K-6)	3/1/2018	6/30/2021
Provisional	Pereira	Barbara	Science (6-8)	3/1/2018	6/30/2021
Provisional	Pereira	Barbara	Social Studies (6-8)	3/1/2018	6/30/2021
Provisional	Perez	Melissa	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Perez	Melissa	English (6-8)	3/1/2018	6/30/2021
Provisional	Potenzzone	Katie	Elementary Education (K-6)	3/1/2018	6/30/2021

Provisional	Rabang	Marietta	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Sterrett	Rachael	Mathematics (6-12)	3/1/2018	6/30/2021
Provisional	Van Diepen	Lucia	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Van Diepen	Lucia	Special Education - Mild/Moderate (K-6)	3/1/2018	6/30/2021
Provisional	Watkins	Chakerra	Social Studies (6-12)	3/1/2018	6/30/2021
Provisional	Wilder	Mary	Elementary Education (K-6)	3/1/2018	6/30/2021
Provisional	Wilder	Mary	English (6-12)	3/1/2018	6/30/2021
Provisional	Zerille	Katherine	Elementary Education (K-6)	3/1/2018	6/30/2021
Standard	Brooks	Amy	Elementary Education (K-6)	3/1/2018	6/30/2023
Standard	Brooks	Amy	English (6-12)	3/1/2018	6/30/2023
Standard	Brooks	Amy	Social Studies (6-12)	3/1/2018	6/30/2023
Standard	Everts	Jennifer	Early Childhood Education (P-3)	3/1/2018	6/30/2023
Standard	Everts	Jennifer	Elementary Education (K-6)	3/1/2018	6/30/2023
Standard	Everts	Jennifer	Reading Specialist (K-12)	3/1/2018	6/30/2023
Standard	Everts	Jennifer	Reading Specialist (P-3)	3/1/2018	6/30/2023
Standard	Everts	Jennifer	Teaching English to Speakers of Other Languages (TESOL) (6-8)	3/1/2018	6/30/2023
Standard	Everts	Jennifer	Teaching English to Speakers of Other Languages (TESOL) (K-6)	3/1/2018	6/30/2023
Standard	Everts	Jennifer	Teaching English to Speakers of Other Languages (TESOL) (P-3)	3/1/2018	6/30/2023
Standard	Harmon	Gordon	Elementary Education (K-6)	3/1/2018	6/30/2023
Standard	Harmon	Melanie	Elementary Education (K-6)	3/1/2018	6/30/2023
Standard	Harmon	Melanie	Mathematics (6-12)	3/1/2018	6/30/2023
Standard	Harmon	Melanie	Special Education (K-12)	3/1/2018	6/30/2023
Standard	Johnson	Rachael	English (6-12)	3/1/2018	6/30/2023
Standard	Johnson	Rachael	Special Education - Mild/Moderate (P-12)	3/1/2018	6/30/2023
Standard	Johnson	Rachael	Special Education - Orthopedically Handicapped (P-12)	3/1/2018	6/30/2023
Standard	Johnson	Rachael	Special Education - Severe/Profound (P-12)	3/1/2018	6/30/2023
Standard	Johnson	Rachael	Special Education (P-12)	3/1/2018	6/30/2023

Standard	Mardany	Molly	Elementary Education (K-6)	3/1/2018	6/30/2023
Standard	Rappleyea	Mara	Special Education - Mild/Moderate (P-3)	3/1/2018	6/30/2023
Standard	Rappleyea	Mara	Special Education - Severe/Profound (P-3)	3/1/2018	6/30/2023
Standard	Rappleyea	Mara	Special Education (P-12)	3/1/2018	6/30/2023
Standard	Sagario	Leisa	Elementary Education (K-6)	3/1/2018	6/30/2028
Standard	Tanimoto	Robyn	Elementary Education (K-6)	3/1/2018	6/30/2023
Standard	Tanimoto	Robyn	Hawaiian Knowledge (6-12)	3/1/2018	6/30/2023
Standard	Tanimoto	Robyn	Kaia'olelo-Kaiapuni Hawai'i (K-6)	3/1/2018	6/30/2023
Standard	Tanimoto	Robyn	Kaia'olelo-Kaiapuni Hawai'i (P-3)	3/1/2018	6/30/2023

Added Fields

Advanced	Sanches	Kyle	School Counselor (K-12)	3/27/2018	6/30/2026
Advanced	Vincent	Lattaya	English (6-8)	3/16/2018	6/30/2027
Standard	Barton	Lisa-Ann	Special Education - Mild/Moderate (K-6)	3/19/2018	6/30/2018
Standard	Cain	Courtney	School Counselor (K-6)	3/5/2018	6/30/2018
Standard	Chang	Lisa	Elementary Education (K-6)	3/20/2018	6/30/2021
Standard	Childers	Toni	Health (6-12)	3/5/2018	6/30/2021
Standard	Giallongo	Rebecca	Biology (6-12)	3/6/2018	6/30/2023
Standard	Holder	Joseph	Special Education - Mild/Moderate (P-3)	3/28/2018	6/30/2018
Standard	Iwaishi	Donna	Early Childhood Education (P-3)	3/21/2018	6/30/2021
Standard	Kim	Patrick	School Counselor (K-12)	3/8/2018	6/30/2022
Standard	Mills	Elaine	Special Education - Mild/Moderate (P-3)	3/5/2018	6/30/2018
Standard	Palafox	Michelle	Special Education - Mild/Moderate (P-3)	3/13/2018	6/30/2022
Standard	Thomas	Erin	CTE - Arts and Communication (6-12)	3/27/2018	6/30/2018

Renewed Licenses

Standard	Abitong-Morimoto	Jeannette	Elementary Education (K-6)	7/1/2018	6/30/2023
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Standard	Abitong-Morimoto	Jeannette	Mathematics (6-8)	7/1/2018	6/30/2023
Standard	Abitong-Morimoto	Jeannette	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Akimoto	Leila	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Alconcel	Arnold	Music (K-12)	7/1/2018	6/30/2023
Standard	Alejo	Celeste	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Antonelli	Nicholas	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Arquero	Rondy	Art (6-12)	7/1/2018	6/30/2023
Standard	Atkins	James	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Bagoyo	Tara	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Bagoyo	Tara	School Librarian (K-12)	7/1/2018	6/30/2023
Standard	Barton	Lisa-Ann	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Barton	Lisa-Ann	English (6-12)	7/1/2018	6/30/2023
Standard	Barton	Lisa-Ann	Special Education - Mild/Moderate (K-6)	7/1/2018	6/30/2023
Standard	Bento	Stanley	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Bisel	Phillip	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Bisel	Phillip	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Boeman	Kim	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Boiser	Waianela	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Breitenstein	Wanda	English (6-12)	7/1/2018	6/30/2023
Standard	Buffa	Mariah	Special Education - Mild/Moderate (K-6)	7/1/2018	6/30/2023
Standard	Cabanilla	Kris	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Cabanilla	Kris	Special Education - Mild/Moderate (P-3)	7/1/2018	6/30/2023
Standard	Cabanting	Alan	Science (6-12)	7/1/2018	6/30/2023
Standard	Cain	Courtney	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Cain	Courtney	School Counselor (K-6)	7/1/2018	6/30/2023
Standard	Callahan	Ashley	Science (6-8)	7/1/2018	6/30/2023
Standard	Carey	Brynne	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Carvalho	Sushana	Early Childhood Education (P-3)	7/1/2018	6/30/2023

Standard	Cathey	Michelle	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Cazimero	Lisa	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Chang	Carolyn	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Chang	Carolyn	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Chang	Shawn	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Chang	Shely	School Counselor (K-12)	7/1/2018	6/30/2023
Standard	Char	Benita	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Christensen	Terri	School Counselor (6-12)	7/1/2018	6/30/2023
Standard	Cornwall	Ann	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Cornwall	Ann	Reading (K-12)	7/1/2018	6/30/2023
Standard	Cornwall	Ann	Teaching English to Speakers of Other Languages (TESOL) (K-12)	7/1/2018	6/30/2023
Standard	Crandall	Michelle	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Da Silva	Stephanie	Social Studies (6-12)	3/1/2018	6/30/2023
Standard	Defazio	Bridget	French (K-12)	7/1/2018	6/30/2023
Standard	Defazio	Bridget	Spanish (K-12)	7/1/2018	6/30/2023
Standard	Deforest	Carol	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Dela Cruz	June	Teaching English to Speakers of Other Languages (TESOL) (K-12)	7/1/2018	6/30/2023
Standard	Dey	Darienne	Mathematics (6-12)	3/1/2018	6/30/2023
Standard	Dey	Darienne	Science (6-12)	3/1/2018	6/30/2023
Standard	Docherty	Carol	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Docherty	Carol	School Counselor (K-12)	7/1/2018	6/30/2023
Standard	Doles	Mary Ann	Mathematics (6-12)	7/1/2018	6/30/2023
Standard	Donquis-Moore	Irene	Early Childhood Education (P-3)	7/1/2018	6/30/2023
Standard	Dunford	Terrence	Mathematics (6-12)	7/1/2018	6/30/2023
Standard	Dunston	Darlene	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Dzugan	Rose Marie	English (6-12)	7/1/2018	6/30/2023
Standard	Dzugan	Rose Marie	Special Education (K-6)	7/1/2018	6/30/2023
Standard	Encomienda	Caroline	Science (6-12)	7/1/2018	6/30/2023
Standard	Federici	Angela	Elementary Education (K-6)	7/1/2018	6/30/2023

Standard	Federici	Angela	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Fitzpatrick	Catherine	CTE - Public and Human Services (6-12)	7/1/2018	6/30/2023
Standard	Fitzpatrick	Catherine	Health (6-12)	7/1/2018	6/30/2023
Standard	Fitzpatrick	Catherine	Teacher Leader ()	7/1/2018	6/30/2023
Standard	Flanagan	Maureen	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Flannery	Katherine	Mathematics (6-12)	7/1/2018	6/30/2023
Standard	Freitas	Kailee	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Fuchigami	Kristen	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Fuchigami	Kristen	School Librarian (K-12)	7/1/2018	6/30/2023
Standard	Fujimoto	Elston	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Fujimoto	Nina	Mathematics (6-8)	7/1/2018	6/30/2023
Standard	Fujimoto	Nina	Science (6-12)	7/1/2018	6/30/2023
Standard	Fujino	Jill	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Garvey	Jennifer	Special Education - Severe/Profound (K-12)	7/1/2018	6/30/2023
Standard	Gentry	Sabrina	Mathematics (6-12)	7/1/2018	6/30/2023
Standard	Gillchrest	Robert	English (6-12)	7/1/2018	6/30/2023
Standard	Groff	Michelle	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Gulisao Jr.	Joseph	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Han	Davelyn	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Hansen	Peter	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Haru	Kersten	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Haseth	Sarah	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Haseth	Sarah	Special Education - Mild/Moderate (K-6)	7/1/2018	6/30/2023
Standard	Hathaway	Steven	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Herradura	Phelia	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Hicks	Lisa	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Hirakawa	Shawna	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Hirakawa	Shawna	Special Education (K-6)	7/1/2018	6/30/2023
Standard	Hirota	Tiffany	Early Childhood Education (P-3)	7/1/2018	6/30/2023

Standard	Hirota	Tiffany	Special Education - Mild/Moderate (K-6)	7/1/2018	6/30/2023
Standard	Hirota	Tiffany	Special Education - Mild/Moderate (P-3)	7/1/2018	6/30/2023
Standard	Hofherr	Merri	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Hofherr	Merri	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Holderbaum	Brooke	Science (6-12)	3/1/2018	6/30/2023
Standard	Hollifield	Robert	School Counselor (K-12)	7/1/2018	6/30/2023
Standard	Hollifield	Robert	Science (6-12)	7/1/2018	6/30/2023
Standard	Hollifield	Robert	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Hollifield	Robert	Special Education (6-12)	7/1/2018	6/30/2023
Standard	Hollifield	Roxana	Spanish (K-12)	7/1/2018	6/30/2023
Standard	Hollifield	Roxana	Teaching English to Speakers of Other Languages (TESOL) (K-12)	7/1/2018	6/30/2023
Standard	Holt	Tammy	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Hook	Judith	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Hoppe	Joshua	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Ibonia	Evelyn	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Ibonia	Evelyn	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Ichimura	Erin	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Infiesto	Kathleen	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Infiesto	Kathleen	Science (6-8)	7/1/2018	6/30/2023
Standard	Inter	Shari Ann	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Inter	Shari Ann	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Isa	Misty	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Ishida	Anya	School Counselor (K-12)	7/1/2018	6/30/2023
Standard	Ishihara	Alexis	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Ishihara	Mitchell	School Counselor (K-12)	7/1/2018	6/30/2023
Standard	Ishikawa	Erin	Early Childhood Education (P-3)	7/1/2018	6/30/2023
Standard	Ishikawa	Erin	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Jacinto	Cassie-Ann	Mathematics (6-12)	7/1/2018	6/30/2023

Standard	Jacinto	Cassie-Ann	Mathematics (6-8)	7/1/2018	6/30/2023
Standard	Jacinto	Cassie-Ann	Teaching English to Speakers of Other Languages (TESOL) (6-12)	7/1/2018	6/30/2023
Standard	Jacinto	Cassie-Ann	Teaching English to Speakers of Other Languages (TESOL) (6-8)	7/1/2018	6/30/2023
Standard	Johnson	Kari	Physical Education (6-12)	7/1/2018	6/30/2023
Standard	Johnson	Kari	Special Education - Severe/Profound (K-12)	7/1/2018	6/30/2023
Standard	Johnson	Misti	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Jordan	Loraine	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Kahai	Aimee	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Kaleohano	Kasie	Hawaiian Language (6-12)	7/1/2018	6/30/2023
Standard	Kamai	Candice	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Kamanu	Margaret	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Kaopuiki	Alana	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Karwiel	Ryan	Science (6-12)	7/1/2018	6/30/2023
Standard	Katahara	Louise	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Katahara	Louise	Special Education (P-3)	7/1/2018	6/30/2023
Standard	Kau	Michelle	School Counselor (K-12)	7/1/2018	6/30/2023
Standard	Kauai	Jana	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Kay	Michelle	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Kay	Michelle	Science (6-8)	7/1/2018	6/30/2023
Standard	Kealoha	Pattie-Lee	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Kealoha	Pattie-Lee	School Counselor (K-12)	7/1/2018	6/30/2023
Standard	Kissida	Jonathan	Early Childhood Education (P-3)	7/1/2018	6/30/2023
Standard	Kissida	Jonathan	Early Childhood Education (P-K)	7/1/2018	6/30/2023
Standard	Kissida	Jonathan	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Kissida	Jonathan	Online Teaching (K-12)	7/1/2018	6/30/2023

Standard	Kodama	Trisha	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Kojima	Karen	Special Education - Blind/Visually Impaired (K-12)	7/1/2018	6/30/2023
Standard	Kotoshirodo	Sharon	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Kraushaar	Ivy	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Kraushaar	Ivy	English (6-8)	7/1/2018	6/30/2023
Standard	Kuioka	Laura	English (6-12)	7/1/2018	6/30/2023
Standard	Kumashiro	Tristen	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Kumashiro	Tristen	Special Education (K-6)	7/1/2018	6/30/2023
Standard	Kusuda	Scott	CTE - Business (6-12)	7/1/2018	6/30/2023
Standard	Landes	Jeffrey	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Landes	Jeffrey	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Landes	Jeffrey	Teacher Leader ()	7/1/2018	6/30/2023
Standard	Langaman	Florence	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Laraway	Daniel	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Lea	Lisa	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Lea	Lisa	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Lee	Lisa	CTE - Business (6-12)	7/1/2018	6/30/2023
Standard	Lee	Paul	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Lewis	Summer	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Livsey	John	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Lopes	Kelly	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Lopes	Kelly	Special Education (K-6)	7/1/2018	6/30/2023
Standard	Lopez	Josefina	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Lopez	Josefina	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Low	Shelby	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Low-Liu	Denise	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Lum	Timothy	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Lu'uwai	Paul	Physical Education (K-12)	7/1/2018	6/30/2023

Standard	Manoa	Leilani	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Matsumoto	Tricia	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Matsuo	Courtney	Early Childhood Education (P-3)	7/1/2018	6/30/2023
Standard	Matsuo	Courtney	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Mccabe-Silva	Vera	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Mills	Elaine	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Mills	Elaine	Special Education - Mild/Moderate (P-3)	7/1/2018	6/30/2023
Standard	Misaka	Lori	English (6-12)	7/1/2018	6/30/2023
Standard	Miura	Megan	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Miura	Tricia	Early Childhood Education (P-3)	7/1/2018	6/30/2023
Standard	Miura	Tricia	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Miura	Tricia	Teaching English to Speakers of Other Languages (TESOL) (K-6)	7/1/2018	6/30/2023
Standard	Miura	Tricia	Teaching English to Speakers of Other Languages (TESOL) (P-3)	7/1/2018	6/30/2023
Standard	Miyahara	Maria	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Miyaji	Lisa	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Miyashiro	Nicole	Special Education - Severe/Profound (6-12)	7/1/2018	6/30/2023
Standard	Miyataki	Tina	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Moises	Sheriann	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Moises	Sheriann	English (6-8)	7/1/2018	6/30/2023
Standard	Motomura	Crystal	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Muldowney	Patrick	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Mullin	Kristin	CTE - Business (6-12)	7/1/2018	6/30/2023
Standard	Mundon	Melanie	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Nagareda	Nova	Elementary Education	7/1/2018	6/30/2023

			(K-6)		
Standard	Nagareda	Nova	Special Education (K-6)	7/1/2018	6/30/2023
Standard	Nakamura	Carolyn	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Nakamura	Joy	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Nakamura	Joy	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Nakamura	Joy	Special Education - Mild/Moderate (P-3)	7/1/2018	6/30/2023
Standard	Nakamura	Wade	Science (6-12)	7/1/2018	6/30/2023
Standard	Nakasato	Ann	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Nakasato	Ann	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Nakasone	Lea	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Naope	Robin	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Naope	Robin	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Napeahi	Deanna	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Napeahi	Deanna	Special Education (P-3)	7/1/2018	6/30/2023
Standard	Nerona	Christopher	Special Education - Severe/Profound (K-6)	7/1/2018	6/30/2023
Standard	Nii	Suzanne	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Nii	Suzanne	School Counselor (K-12)	7/1/2018	6/30/2023
Standard	Nitahara	Jenna	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Nitahara	Jenna	Mathematics (6-8)	7/1/2018	6/30/2023
Standard	Nitahara	Jenna	Teaching English to Speakers of Other Languages (TESOL) (K-12)	7/1/2018	6/30/2023
Standard	Owens	Joshua	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Owens	Joshua	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Panuve	Malakai	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Park	Christine	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Park	Christine	English (6-12)	7/1/2018	6/30/2023
Standard	Park	Christine	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Park	Christine	Special Education (P-3)	7/1/2018	6/30/2023
Standard	Patterson	Sandy	Elementary Education	7/1/2018	6/30/2023

			(K-6)		
Standard	Paulin	Robin	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Payad	Jeffrey	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Peters	Linda	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Petner	Stephen	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Petner	Stephen	Reading Specialist (K-12)	7/1/2018	6/30/2023
Standard	Petner	Stephen	Social Studies (6-8)	7/1/2018	6/30/2023
Standard	Petner	Stephen	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Phillips	Celia	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Pilotin	Joleen	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Pontious	Nathan	English (6-12)	7/1/2018	6/30/2023
Standard	Pontious	Nathan	English (6-8)	7/1/2018	6/30/2023
Standard	Pontious	Nathan	Mathematics (6-8)	7/1/2018	6/30/2023
Standard	Pontious	Nathan	Science (6-8)	7/1/2018	6/30/2023
Standard	Pontious	Nathan	Social Studies (6-8)	7/1/2018	6/30/2023
Standard	Popata	Laila	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Popata	Laila	English (6-12)	7/1/2018	6/30/2023
Standard	Pulham	Rebekah	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Ragamat	Bernard	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Rapaport	David	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Reeves	Bianca	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Reeves	Bianca	Special Education (P-3)	7/1/2018	6/30/2023
Standard	Reyes	Jeanette	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Rice	Chelsea	Mathematics (6-12)	7/1/2018	6/30/2023
Standard	Rice	Chelsea	Mathematics (6-8)	7/1/2018	6/30/2023
Standard	Richard	Deborah	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Richard	Deborah	Teacher Leader ()	7/1/2018	6/30/2023
Standard	Rickard	Shayna	Early Childhood Education (P-3)	7/1/2018	6/30/2023
Standard	Rickard	Shayna	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Rivas	Sandra	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Ross	Nicole	Elementary Education	7/1/2018	6/30/2023

			(K-6)		
Standard	Ruff	Randall	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Saba	Camilynn	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Sabas	Jamielyn	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Salanoa	Frederick	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Sambueno	Jaime	Early Childhood Education (P-3)	7/1/2018	6/30/2023
Standard	Sambueno	Jaime	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Santos	Dusty	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Santos	Dusty	Special Education - Deaf/Hard of Hearing (K-12)	7/1/2018	6/30/2023
Standard	Sappington	Carol	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Sayles	Rodney	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Sebastian	Joana Marie	Mathematics (6-12)	7/1/2018	6/30/2023
Standard	Shikuma	Reid	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Shimabukuro	Kendall	Mathematics (6-12)	7/1/2018	6/30/2023
Standard	Shimabukuro	Mark	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Shoemaker	Kathy	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Sienkiewicz	Elaine	Mathematics (6-12)	7/1/2018	6/30/2023
Standard	Sienkiewicz	Elaine	Mathematics (6-8)	7/1/2018	6/30/2023
Standard	Simeon	Daniel	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Smith	Jason	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Souza	Tracie	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Spitalsky	Kauilikoleialoha	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Spitalsky	Kauilikoleialoha	Hawaiian Language (6-12)	7/1/2018	6/30/2023
Standard	Spitalsky	Kauilikoleialoha	Hawaiian Language Immersion (K-12)	7/1/2018	6/30/2023
Standard	Spitalsky	Kauilikoleialoha	Hawaiian Studies (6-12)	7/1/2018	6/30/2023
Standard	Staples	Nicholas	Algebra I (6-12)	7/1/2018	6/30/2023
Standard	Staples	Nicholas	CTE - Business (6-12)	7/1/2018	6/30/2023
Standard	Staples	Nicholas	Mathematics (6-8)	7/1/2018	6/30/2023
Standard	Stewart-Scheideman	Kimberly	Elementary Education (K-6)	7/1/2018	6/30/2023

Standard	Takeguchi	Marisa	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Tam	Joy	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Tam	Kylie	Early Childhood Education (P-3)	7/1/2018	6/30/2023
Standard	Tam	Kylie	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Taosoga	Mabel	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Tashiro	Justine	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Tashiro	Justine	Special Education (P-3)	7/1/2018	6/30/2023
Standard	Tavo	Chelsea	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Tawata	Stephanie	Early Childhood Education (P-K)	7/1/2018	6/30/2023
Standard	Tawata	Stephanie	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Tevis	Danielle	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Theismann	John	Special Education - Severe/Profound (K-12)	7/1/2018	6/30/2023
Standard	Thomas	Erin	CTE - Arts and Communication (6-12)	7/1/2018	6/30/2023
Standard	Thomas	Erin	CTE - Industrial and Engineering Technology (6-12)	7/1/2018	6/30/2023
Standard	Tiitii	Sherrie	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Tippey	Kassandra	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Tippey	Kassandra	Health (6-12)	7/1/2018	6/30/2023
Standard	Tippey	Kassandra	Social Studies (6-8)	7/1/2018	6/30/2023
Standard	Tokishi	Nichole	School Counselor (K-12)	7/1/2018	6/30/2023
Standard	Tokishi	Nichole	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Tokunaga	Rachel	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Tokuno	Paul	CTE - Industrial and Engineering Technology (6-12)	7/1/2018	6/30/2023
Standard	Tom	Creselda	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Tominaga	Mary Jane	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Toshi	Stephanie	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Toshi	Stephanie	Special Education (K-6)	7/1/2018	6/30/2023

Standard	Traub	Monica	Science (6-12)	7/1/2018	6/30/2023
Standard	Traub	Monica	Science (6-8)	7/1/2018	6/30/2023
Standard	Uchima	Cheryl	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Ushiroda	Kimberly	School Counselor (K-12)	7/1/2018	6/30/2023
Standard	Vargas	Diana	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Vargas	Diana	Special Education (P-3)	7/1/2018	6/30/2023
Standard	Varholak Madani	Laurie	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Veriato	Karen	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Vickey	Josefa	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Villanueva	Raechelle	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Vincent	Adrienne	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Virtudazo	Kim	English (6-12)	7/1/2018	6/30/2023
Standard	Waiau	Kaleo	Special Education - Mild/Moderate (K-12)	7/1/2018	6/30/2023
Standard	Wang	Li Yu	Chinese (6-12)	7/1/2018	6/30/2023
Standard	Watanabe	Jerelyn	Science (6-12)	7/1/2018	6/30/2023
Standard	Watasaki	Marc	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Weida	Tanya	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Whitefield	Lara	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Whitfield	Megan	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Whitfield	Megan	Social Studies (6-8)	7/1/2018	6/30/2023
Standard	Whitfield	Megan	Special Education (K-12)	7/1/2018	6/30/2023
Standard	Whitfield	Megan	Special Education (P-3)	7/1/2018	6/30/2023
Standard	Williams	Sarah	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Wilson	Megan	Special Education - Severe/Profound (6-12)	7/1/2018	6/30/2023
Standard	Wolski	Andrzej	Science (6-12)	7/1/2018	6/30/2023
Standard	Woods	Leslie	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Wu	Jun	Mathematics (6-12)	7/1/2018	6/30/2023
Standard	Wu	Jun	Mathematics (6-8)	7/1/2018	6/30/2023
Standard	Yogi	Karen	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Yokota	Ayumu	Social Studies (6-12)	7/1/2018	6/30/2023
Standard	Yonamine	Marvin	Science (6-12)	7/1/2018	6/30/2023
Standard	Yonamine	Megan	English (6-12)	7/1/2018	6/30/2023
Standard	Yong	Darlene	Elementary Education (K-6)	7/1/2018	6/30/2023

Standard	Yong	Darlene	Hawaiian Language Immersion (K-6)	7/1/2018	6/30/2023
Standard	Yoshikawa	Margaret	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Yoshimasu	Dawn	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Young	Jessica	Elementary Education (K-6)	7/1/2018	6/30/2023
Standard	Yuen	Elisabeth	Elementary Education (K-6)	7/1/2018	6/30/2023